



BETA This is a new service – your [feedback](https://www.gov.uk/send-feedback?url=%2Fsubmit%2Fcheck-data) will help us to improve it.

Reporting as RUSH HAIR LIMITED

Review your gender pay gap data

Your organisation's 2016 to 2017 gender pay gap data

[Edit](https://www.gov.uk/Submit/enter-calculations?returnUrl=CheckData)

Difference in mean hourly rate of pay	42.1%
Difference in median hourly rate of pay	40.7%
Difference in mean bonus pay	0%
Difference in median bonus pay	0%

	Male	Female
Percentage of employees who received bonus pay	0%	0%
Employees by pay quartile	Male	Female
Upper quartile	33.7%	66.3%
Upper middle quartile	19.4%	80.6%
Lower middle quartile	13.6%	86.4%
Lower quartile	9.7%	90.3%

Person responsible in your organisation

[Edit](https://www.gov.uk/Submit/person-responsible?returnUrl=CheckData)

Andreas Panteli
CFO

Size of your organisation [Edit](https://www.gov.uk/Submit/organisation-size?returnUrl=CheckData)

Number of employees within your organisation 500 to 999

Link to your gender pay gap information

[Edit](https://www.gov.uk/Submit/employer-website?returnUrl=CheckData)

7 steps for reporting your gender pay gap

	What do I need to do?	By when?
1	Nominate someone in your organisation to manage your gender pay gap reporting, e.g. an HR director.	Do this as soon as possible. It only takes 5 minutes.
2	Register your organisation on the government's online reporting service: https://gender-pay-gap.service.gov.uk/go/register . Use your employer reference and security code printed at the top of this letter to fast track your registration. If your organisation has a number of subsidiaries, each separate legal entity with 250 or more employees will need to register and report separately.	
3	Gather your pay data from the snapshot date, <u>a year before the reporting deadline</u>: <ul style="list-style-type: none"> • 5 April <u>2017</u> - private & voluntary sector • 31 March <u>2017</u> - public sector <p>You will need: employee gender, working hours and any bonuses awarded.</p>	This can take some time. We recommend starting immediately.
4	Calculate your gender pay gap , including: <ul style="list-style-type: none"> • Mean gender pay gap • Median gender pay gap • Mean bonus gender pay gap • Median bonus gender pay gap • Proportion of males and females receiving a bonus • Proportion of males and females in each quartile band <p>Your data must be accurate and calculated in accordance with the regulations. For instructions, please refer to page 11 onwards of the 'Managing Gender Pay Gap Reporting' guidance available at www.acas.org.uk/genderpay.</p>	
5	Get senior sign-off. You need to provide a written statement confirming that your calculations are accurate. This must be signed by an appropriate senior person. This will be your CEO, a director, or equivalent senior executive. <i>This requirement does not apply to the public sector.</i>	
6	Publish your gender pay gap figures on your own website.	You must report by 4 April 2018
7	Publish on the government's online reporting service: https://www.gov.uk/report-gender-pay-gap-data . For this you will need: <ul style="list-style-type: none"> • Your gender pay gap figures • The name and job title of senior person who signed them off (<i>this requirement does not apply to the public sector</i>) 	